**Oasis Academy South Bank Careers Plan September 2021**

*At OASB, our vision is that every young person has an opportunity to progress into employment, and to have a career with prospects. We aim for every student to develop strong values and characteristics that ensure they have happy and fulfilled lives. Our careers curriculum ensures that students are given the necessary skills and knowledge to achieve this.*

**Careers Curriculum Lead**

Nick Bentley is the Careers Curriculum Lead. His email is nick.bentley@oasissouthbank.org

**Senior Leadership**

David Barnes is the Assistant Principal responsible for careers and enrichment

**Gatsby Benchmarks**

*In 2018, the government released a new careers strategy and statutory guidance for schools and colleges. It put an increased focus on using the Gatsby Benchmarks as a framework for best practice around which we can build our own careers provision. Full information can be found at* [*https://www.gatsby.org.uk/education/focus-areas/good-career-guidance*](https://www.gatsby.org.uk/education/focus-areas/good-career-guidance)

***The eight Gatsby Benchmarks of Good Career Guidance***

*1. A stable careers programme*

*2. Learning from career and labour market information*

*3. Addressing the needs of each pupil*

*4. Linking curriculum learning to careers*

*5. Encounters with employers and employees*

*6. Experiences of workplaces*

*7. Encounters with further and higher education*

*8. Personal guidance*

The plan and activities contained within it will be updated regularly. The next review will be scheduled for July 2021 and will be informed using feedback from stakeholders in the community

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| **Year Group** | **Activities** | **Gatsby Benchmark** | **When** | **Who** | **Employer Encounter** |
| **7** | Economics for voting with guest speakers | 4, 5 | Rotation throughout year 7 | G. Kyris | Y |
| PWC Enrichment | 4, 5, 6 | Rotation throughout year 7 | L. A. Vu | Y |
| Visit London | 5 | Rotation throughout year 7 | W Nsofor | Y |
| Health and Social Care Enrichment | 4, 5 | Summer Term 2 | Enrichment teachers | Y |
| Law Enrichment | 4, 5 | Summer Term 1 | Enrichment teachers | Y |
| Building Studios Enrichment | 4, 5 | Rotation throughout year 7 | G. Kyris | Y |
| School Newspaper | 4, 7 | Rotation throughout year 7 | J. Sacks | N |
| How to get my dream job | 2, 4, 5 | Rotation through year 7 | A. Kerr | Y |
| PSHE – Universities and dream jobs | 7, 8 | Autumn Term 1 | House Coaches | N |
| Careers bank support | 2, 3, 5 | Continuous | All staff | Y |

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| **Year Group** | **Activities** | **Gatsby Benchmark** | **When** | **Who** | **Employer Encounter** |
| **8** | Visit London | 5 | Rotation throughout year 8 | G. Long / J. Despins | N |
| Careers in Science | 4, 5 | Rotation throughout year 8 | G. Long | Y |
| How to get my dream job | 2, 4, 5 | Rotation through year 8 | A. Kerr | Y |
| Geography careers | 2, 4, 5 | Rotation throughout year 8 | S. Hussain | N |
| PWC Enrichment | 4, 5, 6 | Rotation throughout year 8 | W. Nsofor | Y |
| How to get a dream job | 2, 3, 4 | Rotation throughout year 8 | A Kerr | N |
| Careers bank support | 2, 3, 5 | Continuous | All staff | Y |
| Law Enrichment | 4, 5 | Summer Term 1 | Enrichment teachers | Y |
| Debating enrichment | 4, 5 | Rotation throughout year 8 | G. Kyris | Y |

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| **Year Group** | **Activities** | **Gatsby Benchmark** | **When** | **Who** | **Employer Encounter** |
| **9** | Working with Facebook | 5 | Rotation throughout year 9 | S. Dowsett | Y |
| Local community engagement | 2, 4, 5, 6 | Rotation throughout year 9 | M. Mohammed | Y |
| Careers bank support | 2, 3, 5 | Continuous | All staff | Y |
| Options evenings | 3, 8 | Summer term 1 | House coaches Subject teachers |  |
| Careers – how to get a job  | 2, 3 | Rotation throughout year 10 | K. Davis | N |

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| **Year Group** | **Activities** | **Gatsby Benchmark** | **When** | **Who** | **Employer Encounter** |
| **10** | Street Soccer | 3, 5, 6 | Rotation throughout year 10 | S. Hussain | Y |
| Volunteering with Johanna | 3, 5, 6 | Rotation throughout year 10 | S. Wilson | Y |
| Careers bank support | 2, 3, 5 | Continuous | All staff | Y |
| Careers Assemblies | 2, 3, 4, 5, 7, 8 | Continuous |  | Y |
| Building Studios Enrichment  | 4, 5 | Rotation throughout year 10 | G. Kyris | Y |

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| **Year Group** | **Activities** | **Gatsby Benchmark** | **When** | **Who** | **Employer Encounter** |
| **11** | Tutor-Tutee discussions. Recorded in planner.  | 3, 8 | Termly | House coaches | N |
| Year 11 destinations day | 7, 8 | October | All staff | N |
| College/6th form booklet | 7, 8 | Autumn term | House coaches | N |
| Careers: How to get a job | 3 | Autumn 2 half term | House coaches | N |
| Destination data recorded and analysed | 3, 7, 8 | Throughout | Form Tutors | N |
| 6th Form Open Evening | 7, 8 | November | All Staff | N |
| Careers bank support | 2, 3, 5 | Continuous | All staff | Y |
| Careers Assemblies | 2, 3, 4, 5, 7, 8 | Continuous |  | Y |